## HORSTED KEYNES PAROCHIAL CHURCH COUNCIL

The Martindale Centre, Station Road, Horsted Keynes, W Sussex RH17 7ED www.stgileschurchhorstedkeynes.org

January 2020

## 1.0 HEALTH AND SAFETY

## General statement of policy

Our policy, so far as is reasonably practicable, and with adequate resources, is to provide and maintain safe and healthy working conditions, equipment and systems of work for our employees, casual labour and voluntary helpers, and to provide such information, training and supervision as they may need for this purpose.

We will also endeavour to ensure, so far as is reasonably practicable, the health, safety and welfare of all members of the congregation, contractors, visitors and others who may visit the Church, the Churchyard and the Martindale Centre.

The allocation of duties for health and safety matters the particular arrangements and safe methods of working that we will make to implement the policy are set out below.

The policy will be kept up to date, particularly in the light of any changes to legislation, our buildings or activities and as informed by annual reviews of risk assessments undertaken by Church Fabric, Churchyard and Martindale Centre Committees. To ensure this, the policy and the way in which it operates will be reviewed every three years and any appropriate changes made.

In order to ensure that health and safety matters are kept constantly under review, an item of health and safety will be on the agenda for all meetings of the Parochial Church Council, and for all meetings of the Church Fabric, Churchyard and Martindale Centre Committees.

Signed: Priest-in-Charge		
Date: 9th Jan	nery 202	20
Review date:	umany?	2021